



Emerging Leaders™

Foundations for Transformational Leadership | Australia

The Emerging Leaders™ program is designed for professionals who are:

- Managers looking to expand and elevate their leadership capabilities to the next level
- High-potential, new, and/or emerging leaders who have recently been (or will soon be) promoted from being individual contributors to leadership roles

Regardless of where you are in your career, this program will be an empowering foray into your leadership development journey. Over the course of the program, you will deepen the impact you are able to make in your organisation and in your life, by identifying and taking the necessary actions to meet immediate and future goals.

Participants will walk away with

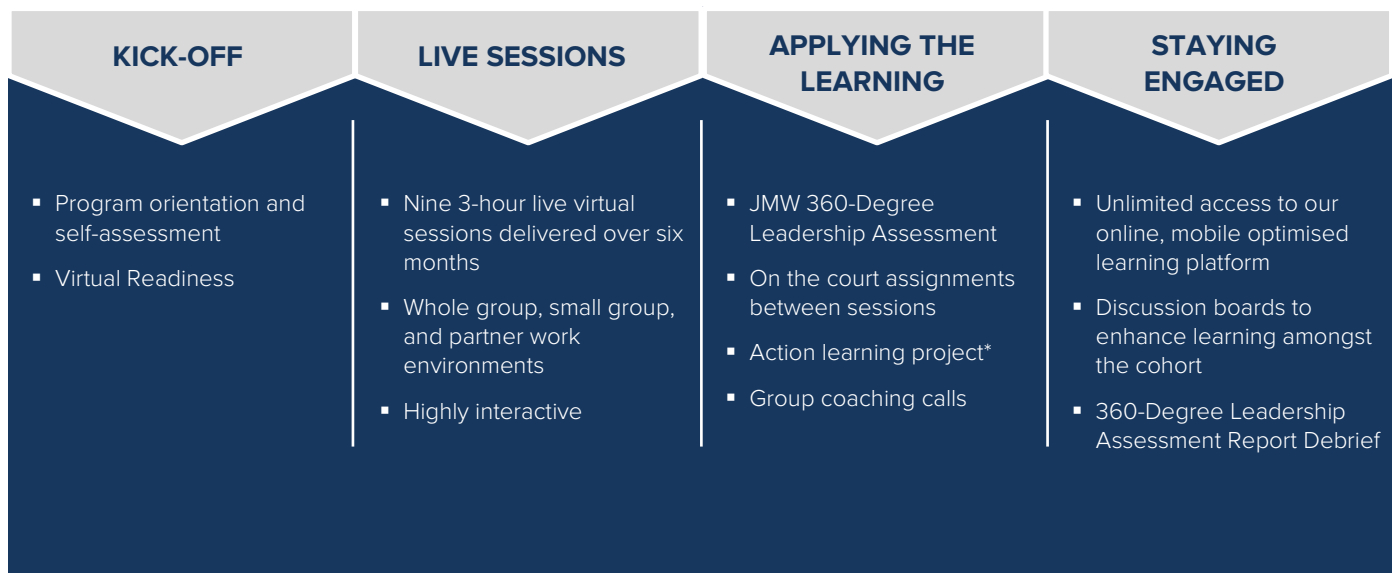
- The self-awareness and capacity for introspection required to become an effective leader
- A shift in mindset from that of individual contributor to that of a leader and strategic thinker
- The ability to adapt their leadership style to meet specific organisational challenges
- Essential skills and techniques to look at challenges from a different perspective, leaving them with more clarity and self-confidence to powerfully deal with difficult situations
- Elevated capability to engage, persuade, and influence others, even those over whom they have little/no direct authority
- Tools to communicate their vision in a way that truly inspires and motivates the people around them, including increasing team productivity and accountability
- The experience of having expanded their network through collaboration with a cohort of like-minded leaders

“This program changed my trajectory as a leader and created a whole new possibility for my future. The program is not theoretical; it has simple but effective tools to improve your leadership.”

~ Senior Sales Manager

Blended Learning Approach

Through real-time interactive sessions, applied coaching, learning exercises, group work, assessments, assignments that utilise different learning modalities, and an action learning project, participants will walk away having made—and with the capability to continue to make—a decisive impact on their own leadership, their teams, and their organisations.



*The action learning project consists of an “engagement project” wherein participants will be invited to take on a performance challenge that requires engaging / getting the “buy-in” of others, to practice engagement skills and demonstrate measurable shifts in performance.

Core Modules and Session Descriptions



Emerging Leaders™ is delivered via nine 3-hour virtual sessions covering four core modules plus a completion session. Sessions will run on Tuesdays, 12:30pm – 3:30pm AEST starting 20 July. Full schedule below:

MODULE ONE: MINDSETS THAT MATTER	
SESSION 1: Tuesday, 20 July Leadership Mindset	SESSION 2: Tuesday, 10 August Emotional Intelligence
Discover the impact of your mindset on performance	How self-awareness, introspection, and emotional intelligence impact performance
MODULE TWO: EFFECTIVE COMMUNICATION	
SESSION 3: Tuesday, 31 August Language as the Access to Performance	SESSION 4: Tuesday, 21 September High-Performing Team Communication
How language, listening and speaking impact performance	Methods and tools for elevating productivity, accountability, and decision-making within your team
MODULE THREE: CONVERSATIONS THAT IMPACT PERFORMANCE	
SESSION 5: Tuesday, 12 October Influence & Engagement	SESSION 6: Tuesday, 2 November Leadership Styles I
Tools for influencing and engaging people at all levels without authority	Transcend the limits of, and expand, your leadership style to match performance challenges
MODULE FOUR: TRANSCENDING LEADERSHIP LIMITS	
SESSION 7: Tuesday, 23 November Leadership Styles II	SESSION 8: Tuesday, 7 December Difficult Conversations
Understand the function, drivers, and limits of your leadership style	Practical methods for transforming mindsets and be more effective with “difficult” conversations
SESSION 9: Tuesday, 1 February Completion and Creation	
Tools for completing any program or project powerfully (including this program) and creating an enlivening “what’s next”	

TUITION: \$5,000 AUD

Includes nine 3-hour live, virtual sessions, JMW Leadership 360-degree assessment report, small group coaching, and so much more.

Have questions?

Connect with a program facilitator to have your questions answered. Ali Roberts, alir@jmw.com.au

