



Emerging Leaders™ Program

Designed specifically for managers and high-potential leaders, the Emerging Leaders™ program is an empowering foray into one's leadership development journey.

Over the course of a four-month program, participants will broaden the decisive impact they are able to make in their organizations by identifying the necessary actions to meet immediate and future goals.

This program is designed specifically for:

- Managers looking to expand and elevate their leadership capabilities to the next level
- High-potential, new, and/or emerging leaders who have recently been (or will soon be) promoted from being individual contributors to leaders

Participants will walk away with:

- The self-awareness and capacity for introspection required to become an effective leader
- A shift in mindset from that of individual contributor to that of a leader and strategic thinker
- The ability to adapt their leadership style to meet specific organizational challenges
- Essential skills and techniques to look at challenges from a different perspective, leaving them with more clarity and self-confidence to powerfully deal with difficult situations
- Elevated capability to engage, persuade, and influence others, even those over
- Tools to communicate their vision in a way that truly inspires and motivates the people around them, including increasing team productivity and accountability
- The experience of having expanded their network through collaboration with a cohort of like-minded leaders

A Blended Learning Approach

Through real-time interactive sessions, coaching, learning exercises, small group and partner work, assignments that utilize different learning modalities, and an individual action learning project**, participants will walk away having made—and with the capability to continue to make—a decisive impact on their own leadership, their teams, and their organizations.

Kickoff begins with program orientation and self-assessment. Assignments between sessions and individual and group coaching calls apply the learning. Participants stay engaged with unlimited access to our online, mobile optimized learning platform and discussion boards to enhance social learning.

***The action learning project consists of an “engagement project” wherein participants are invited to take on a performance challenge requiring engaging/getting “buy-in” of others to practice engagement skills and demonstrate measurable shifts in performance.*

See next page for details regarding the upcoming Spring/Summer 2024 Cohort.

For more information about the Emerging Leaders™ program, please contact Tracey Heyward-Petry at traceyh@jmw.com.

 jmw.com

 [linkedin.com/company/jmw-consultants/](https://www.linkedin.com/company/jmw-consultants/)

Emerging Leaders™ Program

Spring/Summer 2024 Cohort

FORMAT

Over the course of four months, Emerging Leaders™ is delivered via nine 3-hour Zoom sessions covering four core modules plus a completion session typically delivered every two weeks to allow for practical application of the program material.

SESSION SCHEDULE

Sessions run from 2:00–5:00 p.m. Eastern time.

Session 1:	Monday, February 5
Session 2:	Monday, February 26
Session 3:	Monday, March 11
Session 4:	Monday, March 25
Session 5:	Monday, April 8
Session 6:	Monday, April 22
Session 7:	Monday, May 6
Session 8:	Monday, May 13
Session 9:	Monday, June 3

TUITION: \$5,000 USD



CORE MODULES & SESSIONS

Module One: Mindsets That Matter

Session 1: Leadership Mindset

Discover the impact of a leader's mindset on performance.

Session 2: Emotional Intelligence

How self-awareness, introspection, and emotional intelligence impact performance.

Module Two: Effective Communication

Session 3: Language as the Access to Performance

How language, listening and speaking impact performance.

Session 4: High-Performing Team Communication

Methods for elevating productivity, accountability, and decision-making within your team.

Module Three: Conversations That Impact Performance

Session 5: Influence & Engagement

Tools for influencing and engaging people at all levels without authority.

Session 6: Leadership Styles I

Transcend the limits of and expand your leadership style to meet performance challenges.

Module Four: Transcending Leadership Limits

Session 7: Leadership Styles II

Understand the function, drivers, and limits of your leadership style.

Session 8: Difficult Conversations

Practical methods for transforming mindset and becoming more effective with "difficult" conversations.

Session 9: Completion

Tools for completing any program or project powerfully (including this program).